



Aspiro  
PLUS



## We are Aspire-Plus

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### Your HR Partner for Success

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Delivering bespoke HR solutions and professional HR services is our passion. We help you transform your business through the effective use of your Human Resources.

We work in partnership with you to implement appropriate HR interventions and solutions that ultimately deliver your business' desired outcomes.

**We are partners to your company's success.**



## Your HR, Our Passion

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We bring real value to your business.

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Our focus is on delivering HR solutions that will help you achieve your performance and profitability goals. We have the right tools, processes, methodologies and systems to deliver our HR services to very high and measurable service level standards.

Our capacity building interventions will, among others, enable you bring talent to your company, harness the talent within your company and manage it effectively to grow and add value to your business.

Mindful of the fact that 'one solution does not fit all' our solutions and services are shaped around your exact requirements, fitting your overall business strategy, culture and values.

**We offer a tailored approach to meeting our clients' individual needs.**

# Our Services

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## HR Consulting

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Our consulting services include:

- Developing an HR Strategy which is perfectly in line with your business strategy.
- Organizational design for start-ups as well as restructuring for existing businesses.
- Job Analysis and Role Profiling (as a baseline for other HR functions).
- Design of a robust Performance Management system, outlining critical KPIs together with all supporting templates, systems and processes for its effective implementation.
- Design of effective Employee Communication and Feedback mechanisms.
- Design of a Rewards and Recognition program that reinforces success.

**We provide workable and effective solutions fitting your overall business strategy, culture and values.**



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## Capacity Building

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Our capacity building interventions include:

- Design of a Learning Management System as well as a Talent Management Framework.
- Design of Competency Framework to guide employee training and development.
- Development of career planning and progression programs.
- Design of Management Development Plans and the delivery of Management Development programs.
- Design of a winning customer service strategy, system and processes.
- HR Project Management support.

**We help you find the right talent, put the right talent in the right place and at the right time.**

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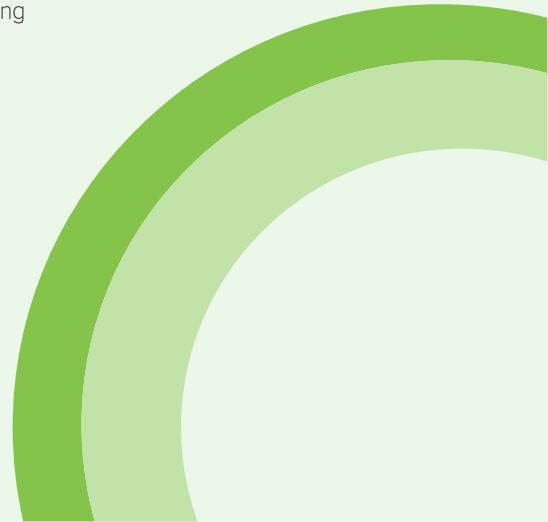
## HR BPO Services

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We provide HR Support Services in the following areas:

- HR Policies and Processes development
- Recruitment Services (Pre/Post Employment Processes and documentation)
- Full Onboarding Processes
- Employee Development Processes /Learning services and Reporting
- HR Database Management
- Payroll Services/Benefits Administration
- HR Communication Processes
- General HR Administration Services
- Employee Events Management
- HR Helpline Services
- Employee Lifecycle Management
- HR Data Analytics & Reporting

**We take care of all your routine HR transactional tasks and activities.**



# Why Choose Us

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## Our Approach

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We adopt a highly personalised style in our delivery, working with you to identify your specific needs and delivering tailored HR Solutions based on your unique needs. Our services are uniquely branded for each client. We work as partners to your business success. We focus on the outcomes of our interventions on your business, and that is our value proposition.

We maintain very high client service standards and we aim to achieve the highest level of quality in everything we do.

## Our Capability

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We are experienced and have specialist technical expertise combined with good business knowledge. Our commitment to very high professional standards and practices is unwavering. We are capable of delivering measurable improvements and results in your business.

Our solutions are workable and effective. We offer that stellar service that makes a difference.



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*ASPIRE PLUS, YOUR HR PARTNER FOR SUCCESS*

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